



FY 2024 Budget

Approved Budget

July 1, 2023 - June 30, 2024

May 25, 2023

**National Park College
Summary of Estimated Revenues
for the Fiscal Year Ending June 30, 2024**

CURRENT EDUCATIONAL & GENERAL	FY 2024 Budget
SOURCES OF REVENUE:	
Tuition and Fees	
In-District Tuition & Fees	4,917,000
Out-of-District Tuition & Fees	2,178,000
Out-of-State Tuition & Fees	799,200
International	146,000
Non-Credit	300,000
Concurrent High School	150,000
Ancillary Mandatory Fees	303,000
Lab Fees	180,000
Total Tuition and Fees	8,973,200
State Appropriations	11,638,823
Total State Appropriations	11,638,823
Administrative Expense Allowance	100,000
Total Administrative Expense Allowance	100,000
Interest Income	25,000
Total Interest Income	25,000
Other Income	25,000
Total Other Income	25,000
Total E & G Revenue	20,762,023

National Park College
Summary of Budget Expenditures
For the Fiscal Year Ending June 30, 2024

EDUCATIONAL & GENERAL	Salaries & Wages	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Credit Instruction	4,652,293	830,400	1,636,869	48,325	649,623	-	7,817,510
Other Instruction	-	-	-	-	969,720	-	969,720
Non-Credit Instruction	345,124	119,940	126,049	5,500	120,000	-	716,613
Academic Support - Library	162,558	37,800	57,870	2,500	136,491	16,500	413,719
Other Academic Support	226,654	90,780	89,588	11,900	192,073	-	610,995
Student Services	1,050,557	113,904	368,389	18,050	711,605	-	2,262,505
Institutional Support	2,506,174	144,100	827,022	29,825	806,324	-	4,313,446
Plant Maintenance	504,548	4,300	193,466	1,000	1,155,000	10,000	1,868,313
Scholarships & Awards	-	-	-	-	1,009,000	-	1,009,000
Unallocated Fringe Benefits	-	-	132,000	-	-	-	132,000
Transfers	-	-	-	-	648,202	-	648,202
TOTAL EDUCATIONAL AND GENERAL EXPENDITURES	9,447,907	1,341,224	3,431,253	117,100	6,398,039	26,500	20,762,023

**Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2024**

Current E & G Expenditures		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Credit Instruction								
11100	Communication & Arts Division	514,119	192,500	198,102	4,500	21,000	-	930,220
11200	Business Division	452,850	80,000	161,905	8,875	22,000	-	725,630
11300	Health Sciences Division	-	16,140	2,582	-	3,000	-	21,722
11330	Emergency Med Service-Paramedics	61,313	60,080	28,548	1,500	31,090	-	182,531
11340	Med Lab Tech	108,938	-	34,829	3,500	9,700	-	156,966
11350	Radiologic Tech	173,480	-	54,894	1,560	22,800	-	252,734
11370	Health Info Tech	100,531	-	32,938	4,500	3,000	-	140,969
11390	Physical Education	54,456	25,000	21,404	715	9,000	-	110,575
11400	Math & Science Division	1,035,077	200,000	374,136	2,000	76,500	-	1,687,713
11500	Social Science Division	361,777	163,000	146,212	-	15,000	-	685,989
11610	Nursing Division-RN	749,881	45,120	249,520	7,540	267,164	-	1,319,224
11620	Nursing Division-PN	282,169	22,000	92,896	2,000	68,139	-	467,204
11630	Respiratory Therapy	132,227	-	40,129	3,425	16,000	-	191,781
11810	Auto Tech	103,278	6,720	34,639	1,410	12,500	-	158,547
11840	Industrial Tech	43,500	8,400	16,602	250	7,000	-	75,752
11860	Marine Mechanics	52,138	1,120	16,932	250	14,750	-	85,190
11870	Welding	62,363	8,400	22,709	4,000	30,000	-	127,471
11890	Hospitality	51,263	1,120	16,885	1,500	11,000	-	81,769
11901	Dean of Communications & Arts/Business/Tech	78,315	-	22,753	500	1,500	-	103,068
11902	Dean of Math & Science	115,279	800	36,290	300	1,500	-	154,169
11903	Dean of Nursing	119,341	-	31,964	-	300	-	151,605
11905	Honors College	-	-	-	-	6,680	-	6,680
Total for Credit Instruction		4,652,293	830,400	1,636,869	48,325	649,623	-	7,817,510
Other Instruction								
11296	Prorated Data Processing Cost (54%)	-	-	-	-	775,720	-	775,720
11950	Computer Replacement Fund	-	-	-	-	40,000	-	40,000
11960	Technology Improvements	-	-	-	-	154,000	-	154,000
Total for Other Instruction		-	-	-	-	969,720	-	969,720

**Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2024**

Current E & G Expenditures		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Non-Credit Instruction								
12055	MakerSpace	-	1,000	160	-	3,000	-	4,160
12110	Workforce Training	259,871	17,000	81,201	1,500	27,000	-	386,572
12120	Continuing Education	41,150	12,800	16,229	1,500	40,000	-	111,680
12130	Apprenticeship	44,102	89,140	28,459	2,500	50,000	-	214,201
Total for Non-Credit Instruction		345,124	119,940	126,049	5,500	120,000	-	716,613
TOTAL INSTRUCTION		4,997,417	950,340	1,762,918	53,825	1,739,343	-	9,503,843
Academic Support - Library								
14100	Library Administration	162,558	37,800	57,870	2,500	15,000	-	275,728
14101	Library Automated System Maintenance	-	-	-	-	10,800	-	10,800
14200	Library Holdings	-	-	-	-	2,500	16,500	19,000
14310	Expenditures-LRC Database Searches	-	-	-	-	22,000	-	22,000
14500	Data Processing Allocations (5.52%)	-	-	-	-	86,191	-	86,191
Total for Library		162,558	37,800	57,870	2,500	136,491	16,500	413,719
Other Academic Support								
14400	Classroom Technology Maintenance	-	-	-	-	10,000	-	10,000
14600	Single Program Accreditation	-	-	-	-	29,003	-	29,003
14610	Accrediting Association	-	-	-	-	13,860	-	13,860
14803	Online Learning	84,942	47,800	37,366	-	110,010	-	280,119
14806	High School Concurrent	61,341	2,500	19,082	5,400	700	-	89,022
14810	Career Services & Service Learning	35,271	480	11,125	1,000	1,000	-	48,876
14812	University Center	45,100	-	15,615	500	2,500	-	63,715
14820	Professional Development	-	-	-	5,000	25,000	-	30,000
11073	Career Ready Internship Grant	-	40,000	6,400	-	-	-	46,400
Total for Other Academic Support		226,654	90,780	89,588	11,900	192,073	-	610,995
TOTAL ACADEMIC SUPPORT		389,211	128,580	147,458	14,400	328,564	16,500	1,024,714

**Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2024**

Current E & G Expenditures		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Student Services								
15100	Registrar	104,344	20,336	36,661	1,500	4,000	-	166,842
15200	Student Affairs Administration-Advising	179,955	12,740	63,762	750	5,000	-	262,207
15201	Dean of Student Affairs-Recruitment	232,352	1,200	81,735	8,000	16,500	-	339,787
15210	Student Testing	48,173	27,500	20,331	500	7,500	-	104,003
15211	Student Disability Services	-	8,000	1,280	-	2,300	-	11,580
15215	Student Tutoring	45,101	14,500	17,503	-	7,400	-	84,504
15220	Print Media Advertising	-	-	-	-	35,000	-	35,000
15221	Special Projects-Advertising	-	-	-	-	53,000	-	53,000
15222	Electronic Media Advertising	-	-	-	-	37,000	-	37,000
15224	Digital Media	-	-	-	-	133,000	-	133,000
15225	Printing	-	-	-	-	20,000	-	20,000
15227	NPC Web Site	95,000	800	31,997	2,800	5,000	-	135,597
15240	Student Financial Aid	238,857	27,928	83,686	4,000	37,616	-	392,086
15241	Veteran Affairs	-	-	-	-	1,025	-	1,025
15250	Dean of Students	106,775	900	31,434	500	2,500	-	142,109
15400	Prorated Data Processing (23.92%)	-	-	-	-	344,764	-	344,764
TOTAL STUDENT SERVICES		1,050,557	113,904	368,389	18,050	711,605	-	2,262,505
Institutional Support								
16110	Board of Trustees	-	-	-	400	3,000	-	3,400
16120	Office of the President	243,547	-	65,399	2,850	18,447	-	330,243
16120	Housing Allowance--President	-	-	18,000	-	-	-	18,000
16122	Institutional Contingency	-	-	-	-	419,735	-	419,735
16123	VP for External Relations	287,908	40,800	91,037	2,000	30,000	-	451,745
16124	Director of Development	162,270	31,000	56,894	6,000	38,861	-	295,025
16130	VP for Academic Affairs	177,493	21,100	52,672	2,000	8,000	-	261,265
16140	VP for Student Services	148,351	1,200	43,296	1,000	15,750	-	209,597
16150	VP for Administration	122,293	800	32,193	2,000	5,000	-	162,285
16151	Business Office	302,073	1,200	99,968	2,875	27,000	-	433,117
16152	Procurement	104,365	2,000	33,812	1,000	1,000	-	142,178
16154	Well Yes Program	-	8,400	31,344	-	5,000	-	44,744
16155	Director of Human Resources	157,410	21,000	54,320	1,500	5,000	-	239,230

**Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2024**

Current E & G Expenditures		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
16156	HR Information System (Paycor)	-	-	-	-	82,000	-	82,000
16157	Associate VP Campus Operations	140,106	1,000	41,572	1,500	5,000	-	189,179
16200	Office of Institutional Research	121,980	800	37,925	700	10,775	-	172,180
16330	Graduation-VP's Office	-	-	-	-	15,000	-	15,000
16420	Institutional Memberships & Dues	-	-	-	-	45,000	-	45,000
16450	General Institutional	-	-	-	-	123,000	-	123,000
16470	Employee Recruitment (HR)-Advertising	-	-	-	2,000	8,000	-	10,000
16485	Uncollectible Accounts Expense	-	-	-	-	75,000	-	75,000
16510	NPC Phone System	-	-	-	-	50,000	-	50,000
16530	Prorated Data Processing Cost @ 16.56%	-	-	-	-	229,843	-	229,843
16550	Copy Machines-Campus Wide	-	-	-	-	60,000	-	60,000
16559	Copy Machines-Cost Allocation	-	-	-	-	(60,000)	-	(60,000)
16600	Security	-	-	-	-	291,680	-	291,680
16700	Computer Services-Campus	538,377	14,800	168,589	4,000	330,752	-	1,056,518
16705	MIS/ERP System	-	-	-	-	380,000	-	380,000
16709	Data Process Cost Allocation-Institution	-	-	-	-	(1,436,518)	-	(1,436,518)
16710	Motor Pool Cars	-	-	-	-	20,000	-	20,000
TOTAL INSTITUTIONAL SUPPORT		2,506,174	144,100	827,022	29,825	806,324	-	4,313,446
Plant Maintenance								
17200	Building Maintenance	178,322	1,000	66,623	1,000	200,000	10,000	456,944
17300	Grounds Maintenance	30,594	1,500	12,196	-	20,000	-	64,290
17400	Custodial Services	295,632	1,800	114,647	-	80,000	-	492,079
17420	Property/Liability Insurance	-	-	-	-	80,000	-	80,000
17511	Campus Utilities	-	-	-	-	775,000	-	775,000
TOTAL PLANT MAINTENANCE		504,548	4,300	193,466	1,000	1,155,000	10,000	1,868,313

**Detail of Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2024**

Current E & G Expenditures	Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Capital	Total
Scholarships & Awards							
18131	President's Scholarships	-	-	-	-	553,000	553,000
18132	NPC Spring Start Scholarships	-	-	-	-	10,000	10,000
18133	Music Scholarships	-	-	-	-	5,000	5,000
18135	Honors College	-	-	-	-	10,000	10,000
18140	Divisional Scholarships/Academic Excellence	-	-	-	-	2,000	2,000
18141	Return to NPC	-	-	-	-	25,000	25,000
18143	Discretionary-Academic Achievement	-	-	-	-	204,000	204,000
18144	NPC Tech Award and ABE/GED Scholarships	-	-	-	-	40,000	40,000
18145	Discretionary-Leadership Incentive Award	-	-	-	-	20,000	20,000
18146	NPC Promise	-	-	-	-	80,000	80,000
18161	60+ Tuition Wavier	-	-	-	-	15,000	15,000
18162	Tuition Waivers-Other	-	-	-	-	45,000	45,000
TOTAL SHOLARSHIPS & AWARDS		-	-	-	-	1,009,000	1,009,000
Unallocated Fringe Benefits							
19230	Staff & Faculty Tuition Wavier	-	-	75,000	-	-	75,000
19285	Fringe Benefits-Unallocated	-	-	57,000	-	-	57,000
TOTAL UNALLOCATED FRINGE BENEFITS		-	-	132,000	-	-	132,000
Transfers							
20410	Transfer to Student Activities	-	-	-	-	460,000	460,000
20410	Transfer to Auxiliary Enterprises	-	-	-	-	188,202	188,202
TOTAL TRANFERS		-	-	-	-	648,202	648,202
TOTAL E & G EXPENDITURES		9,447,907	1,341,224	3,431,253	117,100	6,398,039	20,762,023

**Summary of Estimated Revenues
for the Fiscal Year Ending June 30, 2024**

ESTIMATED AUXILIARY REVENUES	FY 2024 Budget
SOURCES OF REVENUE:	
Transfer to Aux Enterprises from E&G	188,202
Transfer from E&G	188,202
Student Activity Fee	460,000
Student Activity Fee	460,000
Bookstore Revenue	302,015
Bookstore Revenue	302,015
Housing Revenue	1,000,000
Housing Revenue	1,000,000
Food Service - Chartwells	-
Food Service-Chartwells	-
Total Auxiliary Revenue	1,950,217
Auxiliary Revenue	1,950,217
Expenses	
- Auxiliary	(1,168,794)
- Bond Debt	(466,531)
Net Gain (Loss)	314,892

**Detail of Estimated Bookstore Revenue & Expenditures
for the Fiscal Year Ending June 30, 2024**

Estimated Revenues:	FY 24 Budget
Sources of Revenue:	
New & Used Books	915,000
New & Used Books	915,000
Soft Goods	125,500
Soft Goods	125,500
Supplies	132,000
Supplies	132,000
Total Estimated Revenue	1,172,500

Estimated Expenditures:		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Total
21000	Bookstore	112,304	38,800	46,881	1,500	671,000	870,485
	Total Bookstore Estimated Expenditures	112,304	38,800	46,881	1,500	671,000	870,485

**Detail of Budget Expenditures
For the Fiscal Year Ending June 30, 2024**

AUXILIARY FUND

	Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	M&O- Scholarships	Capital	Total
Athletics	215,809	97,500	88,235	130,000	178,175	308,000	-	1,017,719
Intramurals	-	3,000	450	-	4,000	-	-	7,450
Student Activities	-	10,000	-	1,500	38,000	-	-	49,500
Orientation	-	-	-	-	5,000	-	-	5,000
Special Events	-	-	-	-	1,000	-	-	1,000
Com Project/Events	-	-	-	-	15,000	-	-	15,000
Auxiliary Administration/ Accounting	55,000	-	17,825	-	300	-	-	73,125
TOTAL AUXILIARY	270,809	110,500	106,510	131,500	241,475	308,000	-	1,168,794

National Park College
Detail of Auxiliary Estimated Budget Expenditures
for the Fiscal Year Ending June 30, 2024

BUDGET EXPENDITURES: Auxiliary		Salaries	Other Pay	Fringe Benefits	Travel	Maintenance & Operations	Scholarships	Capital	Total
Athletics									
22392	Athletic Administration	72,032	15,000	26,739	10,000	70,000	-	-	193,771
22394	Baseball	49,532	17,500	19,207	30,000	27,500	55,000	-	198,739
22395	Softball	24,070	15,000	10,355	25,000	14,375	55,000	-	143,800
22396	Basketball - Women	22,500	15,000	10,157	12,000	12,000	41,250	-	112,907
22397	Basketball - Men	24,676	15,000	10,537	12,000	12,000	41,250	-	115,463
22398	Cross Country - Men	-	2,500	375	2,500	3,000	8,250	-	16,625
22399	Soccer - Men	11,500	7,500	5,245	18,000	22,500	49,500	-	114,245
22400	Soccer -Women	11,500	7,500	5,245	18,000	13,800	49,500	-	105,545
22401	Cross Country - Women	-	2,500	375	2,500	3,000	8,250	-	16,625
Total Athletics		215,809	97,500	88,235	130,000	178,175	308,000	-	1,017,719
Intramurals									
22390	Intramurals	-	3,000	450	-	4,000	-	-	7,450
Intramurals		-	3,000	450	-	4,000	-	-	7,450
Student Activities									
22430	Student Activities	-	10,000	-	1,500	20,000	-	-	31,500
22480	Phi Theta Kappa	-	-	-	-	8,000	-	-	8,000
22490	Student Government Association	-	-	-	-	10,000	-	-	10,000
Total for Student Activities		-	10,000	-	1,500	38,000	-	-	49,500
Orientation									
22410	Orientation	-	-	-	-	5,000	-	-	5,000
Orientation		-	-	-	-	5,000	-	-	5,000
Special Events									
22420	Special Events	-	-	-	-	1,000	-	-	1,000
Special Events		-	-	-	-	1,000	-	-	1,000
Com Projects/Events									
22440	Com Projects/Events	-	-	-	-	15,000	-	-	15,000
Com Projects/Events		-	-	-	-	15,000	-	-	15,000
Auxiliary Administration/Accounting									
21151	Auxiliary Administration/Accounting	55,000	-	17,825	-	300	-	-	73,125
Auxiliary Administration/Accounting		55,000	-	17,825	-	300	-	-	73,125
Total Auxiliary Budget Allocations		270,809	110,500	106,510	131,500	241,475	308,000	-	1,168,794

National Park College
Detail of Estimated Revenues/Expenses - Debt Service
for the Fiscal Year Ending June 30, 2024

ESTIMATED MILLAGE REVENUES	FY 2024 Budget
SOURCES OF REVENUE:	
Millage Revenue	1,863,008
Millage Revenue	1,863,008
Interest Income - Bonds	40,000
Interest Income - Bonds	40,000
Auxiliary Transfers - 2019 ST&F Bond Payment	466,531
Auxiliary Transfers - 2019 ST&F Bond Payment	466,531
Total Millage Revenue	2,369,539
Millage Revenue	2,369,539
Debt Service Expenses	(1,702,023)
Net Gain (Loss)	667,516

APPENDIX

NPC Employees

July 1, 2023 - June 30, 2024

Employee Name	Months	Department	Annual Salary	Position	Fund
Allen, Ferris	9	Communications & Arts Division	49,126.68	Faculty	11
Allison, Bill	12	Workforce Division	103,600.16	VP for Workforce	11
Ammons, Jacynda	9	Social Science Division	46,817.32	Faculty	11
Argo, Charles	12	Dean of Math & Sciences	78,314.79	Dean	11
Armitage, Jason	9	Auto Service Technology	55,600.30	Faculty	11
Armstrong, Stacey	9.5	RN Program	53,613.48	Faculty	11
Ballard, Barry	12	Workforce Division	54,829.94	Workforce Specialist	11
Barnard, Alexandra	9	Math & Science Division	48,277.18	Faculty	11
Barron, Harvey	9	Welding Program	45,817.61	Faculty	11/41
Beason, Latisa	12	Procurement Office	63,410.66	Project/Program Manger	11
Berry, Stephen	9	Social Science Division	44,817.16	Faculty	11
Boardway, Eric	12	Campus Computer Services	72,401.30	Project/Program Manager	11
Boyett, Josh	11.5	Emergency Med Service - Paramedics	61,313.40	Faculty	11
Branch, Pamela	9.5	RN Program	64,062.89	Faculty	11
Bridges, Michael	9.5	HS Pre Engineering	49,054.36	Faculty	41
Brown, Tena	9	Business Division	53,388.41	Faculty	11
Burke, William	10.5	Math & Science Division	78,674.53	Faculty	11
Butler, Blake	12	Campus Computer Services	95,329.01	Director of Computer Services	11
Buttrum, Derick	12	Math & Science Division	41,390.68	Lab Supervisor	11
Caldwell, David	12	Building Maintenance	51,785.14	Project/Program Manager	11
Caldwell, Sara	12	Bookstore	31,094.03	Retail Specialist	21
Campos, Jacqueline	12	Custodial Services	31,678.03	Institutional Service Assistant	11
Cantrell, Joy	12	Student Financial Aid	40,113.07	Financial Aid Analyst	11
Carmon, Gail	12	Student Financial Aid	54,285.14	Assistant Director of Financial Aid	11
Carroll, Stephen	12	Campus Computer Services	64,874.18	Project/Program Manager	11
Carrouth, David	9.5	HS Med Pro	46,397.56	Faculty	41
Carter, Gwendolyn	9	Math & Science Division	47,612.52	Faculty	11
Castleberry, Pamela	12	Apprenticeship Division	44,102.20	Project/Program Manager	11
Caudill, Donald	12	ChildCare Aware - West Central	46,305.40	Grants Coordinator	41
Chism, Jason	9	Communications & Arts Division	44,522.04	Faculty	11
Christian, Samantha	11	Social Science Division	65,776.58	Division Chairperson	11
Clark, Tylor	12	Online Learning	37,000.08	Computer Operator	11
Coble, Joel	12	Office of Institutional Research	74,980.10	Dir. of Institutional Research	11
Coffman, Melissa	9.5	RN Program	51,734.20	Faculty	11
Collie, Jason	10.5	Medical Lab Tech	46,989.96	Faculty	11
Copaus, Ashton	12	Workforce Division	29,120.00	Administrative Assistant	11
Crane Post, Nannette	9	Communications & Arts Division	56,020.11	Faculty	11
Davidson, Emily	9	Radiologic Technology	43,500.00	Faculty	11
Davis, Senchal	11	Career Coach	42,674.20	Career Coach - HSSD	41
Day, John	9	Social Science Division	48,895.32	Faculty	11
Day, Nathan	12	Building Maintenance	37,042.36	Maintenance Coordinator	11

Employee Name	Months	Department	Annual Salary	Position	Fund
Day, Sarah	12	Office of Inst Development	40,333.01	Grants Coordinator	11
Derden, Michael	12	VP for Advancement & Government Relations	122,292.53	VP for Advancement & Government Relations	11
Dever, Devron	9	Auto Service Technology	47,677.84	Faculty	11
Doss, Jaymes	12	NPC Website	52,000.00	Software Support Analyst	11
Earhart, Adam	9	Math & Science Division	45,103.72	Faculty	11
Elder, Matthias	12	Talent Search (TRIO)	42,338.42	Project Program Specialist	41
Embry, Kelli	12	VP for Administration & Finance	122,292.53	VP for Administration & Finance	11
Ennis, Katina	9.5	RN Program	63,133.09	Faculty	11
Espino-Bright, Maria Terry	12	Career Services Admin Regular	58,784.55	Project Program Specialist	11/41
Estright, Jeffrey	9	Welding Program	45,817.24	Faculty	11
Feigl, Robert	9	Business Division	49,392.41	Faculty	11
Ferguson, Cissy	12	Upward Bound/Talent Search (TRIO)	33,298.36	Fiscal Support Specialist	41
Figueroa, Diego	12	Student Affairs - Recruiting	46,000.00	Student Services Rep/Soccer Coach	11/21
Fincham, Amy	12	Bookstore	47,534.92	Campus Store Manager	21
Finley, Tommy	9	Math & Science Division	50,817.16	Faculty	11
Foshee, Don	9.5	HS Auto	49,904.08	Faculty	41
Foshee, Mary Kaye	12	Student Support Services	25,332.28	Project/Program Manager	41
Fox, Roger	11	Communications & Arts Division	76,583.67	Division Chairperson	11
Fugate, Rebecca	12	Upward Bound	59,814.98	Project Program Manager	41
Garner, Aprile	9	Math & Science Division	47,112.60	Faculty	11
Gentles, Darlene	9	Math & Science Division	58,913.07	Faculty	11
Gilbert, Gregory	12	Campus Computer Services	44,494.12	Computer Operator	11
Giurgea, Petronela	12	Custodial Services	32,380.27	Institutional Service Assistant	11
Glaption, Tusha	12	Student Financial Aid	38,984.20	Financial Aid Analyst	11
Glenn, Amber	12	Human Resources	42,000.00	Benefits Coordinator (HR Generalist)	11
Godwin, Michelle	12	Office of President	39,547.05	Project/Program Specialist	11
Graves, Amy	9.5	HS Med Pro	46,540.36	Faculty	41
Gray, Carol	9	Social Science Division	43,998.76	Faculty	11
Griffin, Gerald	12	Grounds Maintenance	30,593.95	Maintenance Assistant	11
Griffith, Tammy Jo	10	Physical Education	54,455.64	Faculty	11
Guandique, Thelma	12	Custodial Services	30,957.16	Institutional Service Assistant	11
Hardage, Katelynn	12	University Center	45,100.00	Student Services Rep	11
Hardin, T-Leane	12	Accountant II	55,000.00	Accountant	21
Hargrove, Dillon	12	Student Affairs - Recruiting	49,351.96	Student Services Rep/Men's BB Coach	11/21
Harper, Mande	12	Student Support Services	57,785.06	Counselor/Disability Specialist	41
Harris, Lataschya	12	Career Pathways	65,762.18	Director Career Pathways	41
Helms, Terri	12	ChildCare Aware - West Central	75,909.27	Project/Program Director	41
Henderson, Paula	12	Student Tutoring	45,100.84	Academic Tutor	11
Hendrix, Robyn	12	Student Support Services	66,785.14	Project /Program Manager	41
Herndon, Alicia	12	Office of Inst Development	72,749.30	Director of Development	11
Hogan, John	12	Office of President	204,000.00	PRESIDENT	11

Employee Name	Months	Department	Annual Salary	Position	Fund
Holiman, Josh	12	Student Testing Center	48,172.84	Student Services Rep	11
Hopper, Bradley	12	Associate VP of Operations	83,321.06	Associate VP of Operations	11
Houlihan, Jill	12	VP for Academic Affairs	55,200.50	Project/Program Specialist	11
Humphries, Ryan	12	Campus Computer Services	41,364.28	Computer Operator	11
Hunt, Debby	9	Health Info Technology	52,557.24	Faculty	11
Hunter, Delmar	9	Marine Mechanics	52,137.73	Faculty	11
Hutchens, Deanne	9.5	RN Program	51,734.20	Faculty	11
Ingle, Nancy	12	Custodial Services	38,513.23	Institutional Services Supervisor	11
Ivers, Janice	12	Dean of Nursing	88,286.18	Dean	11
Ivers, Rodney	9	Business Division	58,676.27	Faculty	11
Jackson, Melanie	12	ChildCare Aware - West Central	43,316.40	Program Specialist	41
Jennings, Candra	12	Human Resources	43,174.36	Payroll Coordinator (HR Generalist)	11
Johnson, Mary Diane	12	Talent Search (TRIO)	70,256.66	Project/Program Director	41
Kay, Donna	9	Business Division	51,940.69	Faculty	11
Kelley, Carla	12	Radiologic Technology	71,101.55	Faculty	11
Kennon, Melissa	12	NPC Website	43,000.20	Website Developer	11
King, Tabatha	9.5	HS Med Pro	45,141.40	Faculty	41
Kroening, Phillip Brian	12	Business Office	70,751.78	Project/Program Manager	11
Kruzel, Amanda	9	Social Science Division	44,522.04	Faculty	11
Lammers, Hannah	12	Adult Ed GAE	33,619.48	Fiscal Support Specialist	41
LaRue, Julie	12	Human Resources	72,235.94	Director of Human Resources	11
Lewis, Valerie	12	Office of Inst Development	49,188.11	Accounting Coordinator	11
Lightner, Claudia	12	Adult Ed GAE	33,956.35	Administrative Specialist III	41
Linch, Kathryn	12	ChildCare Aware - West Central	42,574.45	Program Coordinator	41
Looper, Jeffrey	12	Math & Science Division	48,765.88	Lab Supervisor	11
Lowe, Paul	11.5	Respiratory Therapy Program	72,688.92	Faculty	11
Lyons, Melissa Jennifer	12	Dean of Com Arts & Business	78,314.79	Dean	11
Maddox, Jessyca	9.5	PN Program	52,974.61	Faculty	11
Manning, Rodney	12	Building Maintenance	31,254.04	Maintenance Assistant	11
Marchand, Renee	12	VP for Student Services	33,058.36	Administrative Support Super	11
Markish, Kurtis	12	Procurement Office	40,954.51	Purchasing Specialist	11
Martin, Caysie	12	Student Affairs - Recruiting	61,233.03	Project/Program Manager	11
Martin, Jason	9	Math & Science Division	49,392.41	Faculty	11
Martinez, Melony	12	VP for Advancement & Government Relations	72,749.30	Director of Marketing & Public Relations	11
Marts, Gina	9	Adult Ed D/E	40,340.52	Faculty	41
Mason, Hope	12	ChildCare Aware - West Central	43,186.69	Project/Program Manager	41
Massey, Brandon	12	Student Affairs - Recruiting	35,000.00	Admissions Representative	11
Massey, Jennifer	11.5	Respiratory Therapy Program	59,537.80	Faculty	11
Mattoon, Gayla	12	Student Financial Aid	42,974.20	Financial Aid Analyst	11
McBride, Malik	12	Upward Bound	41,942.44	Academic Advisor	41
McCorkle, Katherine	12	Student Accounts Manager	43,000.00	Project Program Specialists	11

Employee Name	Months	Department	Annual Salary	Position	Fund
McJunkins, Angela	10.5	PN Program	71,049.97	Faculty	11
McKenzie, Kenita	12	Student Affairs - Advising	43,994.51	HEI Program Coordinator	11
Metcalfe, Zac	12	Campus Computer Services	50,000.00	Information System Analyst	11
Milnes, Rose	12	Business Office	45,000.00	Accountant II	11
Monsey, Lavinia	12	Career Pathways	32,430.00	Administrative Specialist III	41
Morgan, Holly	12	Adult Ed ABE	45,000.00	Faculty	41
Morton, Miles	12	Campus Computer Services	64,446.26	Project/Program Manager	11
Nation, Christi	11	Career Coach	42,364.36	Career Coach - CMS School	41
Norris, Dorothy	9	Math & Science Division	46,247.32	Faculty	11
Oglesby, Shannon	9	Adult Ed D/E	53,356.68	Faculty	41
Oliver, Mark	12	VP for Advancement & Government Relations	51,923.78	Project/Program Manager	11
Orendoff, Justin	12	Building Maintenance	29,120.00	Maintenance Assistant	11
Otwell, Andra	12	RN Program	33,099.31	Administrative Support Super	11
Overbey, Sarah	9.5	RN Program	52,257.48	Faculty	11
Parker, Karen	9.5	RN Program	52,363.56	Faculty	11
Parks, Lori	9.5	PN Program	55,493.16	Faculty	11
Pelton, Robin	12	Workforce Division	72,320.90	Project/Program Director	11
Pennington, Andrew	12	Business Office	76,785.14	Controller	11
Perez, Haydee	12	Adult Ed TANF	38,171.47	HEI Program Coordinator	41
Phillips, Sheri	9	Communications & Arts Division	43,998.76	Faculty	11
Post, Julian	9	Math & Science Division	45,971.08	Faculty	11
Post, Scott	12	Registrar	61,751.78	Registrar	11
Poteet, Connie	12	HS Concurrent	61,340.66	Project/Program Manager	11
Powell, Andrew	9	HS Machine Tool	45,255.16	Faculty	41
Quintanilla, Kristin	12	Library Division	48,623.80	Assistant Librarian	11
Ragsdale, Charles	11	Career Coach	40,942.36	Career Coach - Jessieville	41
Riley, Jacqueline	12	ChildCare Aware - West Central	48,053.56	Project/Program Specialist	41
Ritter, Janetta	9	Business Division	58,464.27	Faculty	11
Ritter, Nathan	12	Campus Computer Services	47,312.92	Network Support Analyst	11
Ritter, William	12	Adult Ed GAE	73,679.54	Adult Education Director	41
Rizzo, Stephanie	12	Student Affairs - Advising	58,385.54	Academic Advisor	11
Robinette, Rebekah	9	Math & Science Division	58,257.34	Faculty	11
Rodriguez, Ana	12	Custodial Services	34,233.07	Institutional Service Assistant	11
Rodriguez, Orlando	12	Custodial Services	34,233.07	Institutional Service Assistant	11
Rognrud, Peter	12	Online Learning	47,942.20	Project/Program Specialist	11
Ross, Exzonda	12	Custodial Services	33,650.51	Institutional Service Assistant	11
Rucker, Jonathon	9.5	HS Marine Repair	43,317.16	Faculty	41
Rush, Alison	12	Talent Search (TRIO)	47,150.44	Program Specialist	41
Sather, Samuel	12	Building Maintenance	29,120.00	Maintenance Assistant	11
Saveall, Abigail	12	Business Office	32,674.03	Fiscal Support Analyst	11
Seward, Jennifer	9.5	Communications & Arts Division	52,162.68	Faculty	11

Employee Name	Months	Department	Annual Salary	Position	Fund
Shelton, Ricky	9.5	RN Program	51,000.00	Faculty	11
Shibest, Dianna	12	Upward Bound	37,000.08	Student Relations Coordinator	41
Shrestha, Uttar	9	Math & Science Division	45,522.12	Faculty	11
Simpkins, Tikima	12	Student Affairs - Recruiting	31,336.03	Student Recruitment Specialist	11
Sinclair, Sharon	12	Registrar	42,592.27	Assistant Registrar	11
Smith, Ellen	12	Dean of Nursing	31,054.43	Administrative Specialist III	11
Smith, Janet	10.5	RN Program	72,148.30	Faculty	11
Smith, Miki	12	Campus Operations	56,785.22	Campus Health Nurse	11
Speers Terry, Candace	9	Business Division	45,817.24	Faculty	11
St Marthe, Tamara	9	Communications & Arts Division	49,095.72	Faculty	11
Stafford, Marlene	9.5	PN Program	51,734.20	Faculty	11
Stevens, Emily	9.5	RN Program	51,000.00	Faculty	11
Stringer, Kelly	12	Radiologic Technology	58,878.12	Faculty	11
Strother, Sheryl	12	HS Administration Department	55,147.59	Program Project Specialist	41
Suydam-Wyatt, Autumn	12	Student Affairs - Recruiting	48,140.20	Student Services Rep/Softball Coach	11/21
Sykora, Meredith	9.5	RN Program	51,734.20	Faculty	11
Taliaferro, Lana	9	Communications & Arts Division	48,125.64	Faculty	11
Taormina, Rebecca	9	Math & Science Division	46,122.37	Faculty	11
Taylor, Ashley	9	Math & Science Division	46,770.60	Faculty	11
Theroux, Brian	9	Math & Science Division	51,100.96	Faculty	11
Thomas, Jerry	12	VP for Academic Affairs	122,292.53	VP for Academic Affairs	11
Thompson, Kristin	12	Continuing Education Division	41,150.44	Continuing Education Specialist	11
Thompson, Richard	12	Athletics Admin	68,121.03	Athletic Director/Head Baseball Coach	21
Throgmartin, Judy	12	Student Affairs - Recruiting	33,037.24	Administrative Specialist II	11
Thurber, Darla	12	VP for Student Services	115,292.69	VP for Student Services	11
Tucker, John	12	Dean of Student Affairs	86,033.54	Dean of Students	11/41
Tucker, Kelva Joy	12	HS Administration Department	32,398.67	Administrative Specialist III	41
Turner, Britt	11	Medical Lab Tech	61,947.77	Faculty	11
Turner, Leigh	9	Health Info Technology	47,974.20	Faculty	11
Tuskey, Tabatha	12	Dean of Math & Sciences	36,963.88	Administrative Support Super	11
Ugbade, Debbie	9	Adult Ed GAE	48,933.72	Faculty	41
Utley, Belinda	10	Student Affairs - Advising	35,000.00	Academic Advisor	11
Valetutti, Lynn	12	Library Division	71,205.14	Librarian	11
Vaughn, Joey	9	Math & Science Division	45,303.64	Faculty	11
Victory, Eve	9	Hospitality & Tourism	51,263.45	Faculty	11
Vondenstein, Lindsey	9	Communications & Arts Division	47,712.85	Faculty	11
Walker, Lauren	12	Student Affairs - Advising	42,574.45	Academic Advisor	11
Walker, Lisa	11	Student Support Services	56,450.18	Project /Program Manager	41
Walsh, Ken	12	AEDC Manufacturing Solutions	52,262.79	Project/Program Manager	41
Walthall, Carrie	9	Business Division	46,770.60	Faculty	11
Ward, Timothy	12	Bookstore	33,675.07	Administrative Analyst	21

Employee Name	Months	Department	Annual Salary	Position	Fund
Warner, Stephanie	9	Communications & Arts Division	46,770.60	Faculty	11
Warner, Trae	9	Math & Science Division	44,522.04	Faculty	11
Watson, Amy	12	Student Financial Aid	62,500.00	Director of Financial Aid	11
Webb, Timothy	12	VP for Advancement & Government Relations	40,942.36	Project/Program Specialist	11
White, Margaret	9	Adult Ed D/E	46,751.16	Faculty	41
Wiles, James	6	HS Administration Department	33,743.05	Project/Program Manager	41
Wilson, Alexis	12	Library Division	42,728.68	Project Program Specialist-Librarian	11
Wilson, Arthur	12	Campus Computer Services	58,155.14	Systems Analyst	11
Wilson, Rebecca	9.5	HS Med Pro	45,723.12	Faculty	41
Winn, Cathy	9	Adult Ed TANF	45,627.00	Faculty	41
Woodall, Burt	9.5	HS Auto	49,456.68	Faculty	41
Wyatt, Marcus	12	Athletics Admin	30,942.28	Athletic Trainer/Baseball Coach	21